

MEETING MINUTES

THE 2nd 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VI NA TA BA TRADING AND INVESTMENT JOINT STOCK COMPANY

**A. COMPANY NAME, TIME, VENUE, AND PARTICIPANTS OF THE
GENERAL MEETING**

1. Company Name: Vi Na Ta Ba Trading and Investment Joint Stock Company

Head Office: No. 24, Alley 1, Lane 46, Pham Ngoc Thach Street, Kim Lien Ward,
Hanoi City

Enterprise Registration Number: 0305020995

(Hereinafter referred to as the "Company")

2. Time: Starting from 14:15 PM, May 22nd, 2026

3. Place: 8th Floor, No. 92 Vo Thi Sau Street, Bach Mai Ward, Hanoi

4. Participants:

4.1. Shareholders of the Company whose names appear on the list of shareholders as of **March 23, 2026**, provided by the Vietnam Securities Depository and Clearing Corporation, or duly authorized representatives of such shareholders;

4.2. Members of the Board of Directors, the Supervisory Board, and the Executive Board of the Company.

B. CONTENT OF THE GENERAL MEETING

I- Report on Shareholder Eligibility Check, Opening of the General Meeting

1. The meeting heard Ms. Nguyễn Thị Thái, on behalf of the Shareholder Eligibility Verification Committee, read the report on the results of the verification of the shareholders eligible to attend the 2nd 2026 Annual General Meeting of Shareholders of Vi Na Ta Ba Trading and Investment Joint Stock Company (hereinafter referred to as the "Meeting").

As of 14:15 PM, May 22nd, 2026, the total number of shareholders attending the Meeting was 04 shareholders (including both those attending in person and those with valid proxies), representing 8,490,700 shares, accounting for 74,48% of the total

voting shares of the Company.

Conclusion:*In accordance with the provisions of the Law on Enterprises No. 59/2020/QH14 and the Company's Charter on organization and operation, the 2nd 2026 Annual General Meeting of Shareholders is qualified to proceed.*

2. Ms. Nguyễn Thị Thái – the MC, declared the opening of the Meeting and introduced the delegates.

II- Approval of the Meeting Organization Rules; Introduction of the Chairperson of the Meeting, Voting on the List of the Presidium, the Ballot Counting Committee; Introduction of the Secretariat.

1. The Meeting heard Ms. Nguyễn Thị Thái, on behalf of the Organizing Committee, read a summary of the main content of the rules for organizing the 2026 Annual General Meeting of Shareholders of Vi Na Ta Ba Trading and Investment Joint Stock Company.

❖ The Meeting conducted the vote by raising voting cards to approve the Meeting Organization Rules as follows:

The total number of voting shares at the Meeting: 8,490,700 shares (*In words: Eight million four hundred ninety thousand seven hundred shares*). Of which:

- Number of shares voting in favor: 8,490,700 shares, corresponding to 100% of the voting shares at the Meeting;
- Number of shares voting against: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares abstaining from voting: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares not participating in the vote: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of invalid voting shares: 0 shares, corresponding to 0% of the voting shares at the Meeting.

Conclusion:*Thus, with the result of the vote by raising voting cards, the Meeting Organization Rules have been approved with 100% of the total voting shares at the Meeting..*

2. Ms. Nguyễn Thị Thái, on behalf of the Organizing Committee, introduced the Chairperson of the Meeting and proposed that the Meeting vote to approve the Presidium of the Meeting, which includes:
 - Mr. Lê Chí Long, Chairman of the Board of Directors of the Company – Chairperson of the Meeting;

- Mr. Vũ Ngọc Lâm, Member of the Board of Directors of the Company – Member of the Presidium.

❖ **The Meeting conducted the vote by raising voting cards to approve the Presidium of the Meeting as follows:**

The total number of voting shares at the Meeting: 8,490,700 shares (*In words: Eight million four hundred ninety thousand seven hundred shares*). Of which:

- Number of shares voting in favor: 8,490,700 shares, corresponding to 100% of the voting shares at the Meeting;
- Number of shares voting against: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares abstaining from voting: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares not participating in the vote: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of invalid voting shares: 0 shares, corresponding to 0% of the voting shares at the Meeting.

Conclusion: Thus, with the result of the vote by raising voting cards, the Presidium of the Meeting has been approved with 100% of the total voting shares at the Meeting.

3. Mr. Lê Chí Long – Chairperson of the Meeting introduced the Ballot Counting Committee, consisting of 03 members:

- Ms. Nguyen Minh Anh– Head of the Ballot Counting Committee;
- Ms. Nguyen Thi Phuong– Member of the Ballot Counting Committee;
- Ms. Le Thi Thu Lan – Member of the Ballot Counting Committee.

❖ **The Meeting conducted the vote by raising voting cards to approve the Ballot Counting Committee of the Meeting as follows:**

The total number of voting shares at the Meeting: 8,490,700 shares (*In words: Eight million four hundred ninety thousand seven hundred shares*). Of which:

- Number of shares voting in favor: 8,490,700 shares, corresponding to 100% of the voting shares at the Meeting;
- Number of shares voting against: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares abstaining from voting: 0 shares, corresponding to 0% of the voting shares at the Meeting;

- Number of shares not participating in the vote: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of invalid voting shares: 0 shares, corresponding to 0% of the voting shares at the Meeting.

Conclusion: *Thus, with the result of the vote by raising voting cards, the Ballot Counting Committee has been approved with 100% of the total voting shares at the Meeting.*

4. **Mr. Lê Chí Long** – Chairperson of the Meeting introduced the Secretary of the Meeting: Ms. Nguyễn Thị Thùy Duyên
5. **Ms. Nguyễn Thị Thái**, on behalf of the Organizing Committee, presented the agenda of the 2026 Annual General Meeting of Shareholders

❖ **The Meeting conducted the vote by raising voting cards to approve the agenda of the 2026 Annual General Meeting of Shareholders as follows:**

The total number of voting shares at the Meeting: 8,490,700 shares (*In words: Eight million four hundred ninety thousand seven hundred shares*). Of which:

- Number of shares voting in favor: 8,490,700 shares, corresponding to 100% of the voting shares at the Meeting;
- Number of shares voting against: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares abstaining from voting: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares not participating in the vote: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of invalid voting shares: 0 shares, corresponding to 0% of the voting shares at the Meeting.

Conclusion: *Thus, with the result of the vote by raising voting cards, the agenda of the 2026 Annual General Meeting of Shareholders has been approved with 100% of the total voting shares at the Meeting.*

III- Presentation, Discussion, and Voting on Reports and Meeting Agenda Items

Presentation

1. **Mr. Lê Chi Long** – On behalf of the members of the Board of Directors (the “BOD”), presented the 2025 Report of the Board of Directors
2. **Ms. Nguyễn Minh Anh**– On behalf of the members of the Supervisory Board (the “SB”), presented the 2025 Report of the Supervisory Board;
3. **Ms. Nguyễn Thị Thái** – On behalf of the Organizing Committee, presented Proposals

No. 01 to No. 05, including:

- Proposal No. 01: Audited Financial Report for 2025;
- Proposal No. 02: Profit Distribution for 2025;
- Proposal No. 03: Business Plan for 2026;
- Proposal No. 04: Selection of the Audit Firm for the 2026 Financial Statements;
- Proposal No. 05: Remuneration Plan for the Board of Directors and the Supervisory Board for 2026.

DISCUSSION

Summary of Shareholders' question:

Regarding the 2026 business plan: From 2025 up to now, the Company has been shifting its business orientation toward several products in the agricultural sector (such as coal, fertilizers, etc.) to supply enterprises engaged in the production and trading of black tea and green tea products, and has initially achieved certain positive results. In 2026, the Company plans to continue pursuing these agricultural business segments.

The Company also expects to participate further in downstream products (tea products) as an official distribution channel for these enterprises. Accordingly, participating in the entire value chain from input materials to output products is one of VTJ's strategic objectives for next year, as the current demand for tea products is increasing significantly while supply remains limited. The market still has considerable growth potential, and profit margins are showing a positive upward trend.

Regarding the dividend payment plan for shareholders: After deciding to discontinue its tobacco business due to poor efficiency and recognizing that the market no longer had growth potential, the Company underwent restructuring and developed a new business strategy. However, during that period, the outbreak of the Covid-19 pandemic occurred, and the Company was unable to adapt in time. As a result, the Company recorded an accumulated consolidated loss of VND 24.8 billion after 2020.

In recent years, the Company has gradually recovered, generating profits annually; however, such profits have not yet been sufficient to fully offset the losses caused during the Covid-19 period. As of the end of 2025, the Company's accumulated consolidated loss remained at negative VND 17.7 billion.

Regarding the dividend payment plan, in accordance with current legal regulations, the Board of Directors does not submit a dividend distribution proposal to the General Meeting of Shareholders because the Company still has accumulated losses. In the event that the Company generates profits from its business operations, such profits will be prioritized to offset the accumulated losses in accordance with regulations.

However, shareholders still have the right to directly propose dividend distribution at the General Meeting; if approved by the General Meeting of Shareholders, the Company will implement such resolution accordingly

GENERAL MEETING BREAK

VOTING RESULTS AND ELECTION BALLOTS

Voting on Reports and Proposals 01-05

1. Voting Results on the Board of Directors' Report for 2025

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	
Shares with Voting Rights	8,490,700	0	0	0
Percentage of Total Shares with Voting Rights at the General Meeting	100%	0%	0%	0%

Conclusion: Thus, with the voting results through the collection of voting ballots, the Board of Directors' Report for 2025 has been approved with 100% of the total shares with voting rights at the General Meeting.

2. Voting Results on the Supervisory Board's Report for 2025

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	
Shares with Voting Rights	8,490,700	0	0	0
Percentage of Total Shares with Voting Rights at the General Meeting	100%	0%	0%	0%

Conclusion: *Thus, with the voting results through the collection of voting ballots, the Supervisory Board's Report for 2025 has been approved with 100% of the total shares with voting rights at the General Meeting.*

3. Voting Results on Proposal No. 01: Approval of the Audited Financial Report for 2025

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	
Shares with Voting Rights	8,490,700	0	0	0
Percentage of Total Shares with Voting Rights at the General Meeting	100%	0%	0%	0%

Conclusion: *Thus, with the voting results through the collection of voting ballots, Proposal No. 01: Approval of the Audited Financial Report for 2025 has been approved with 100% of the total shares with voting rights at the General Meeting.*

4. Voting Results on Proposal No. 02: Profit Distribution for 2025

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	
Shares with Voting Rights	8,490,700	0	0	0
Percentage of Total Shares with Voting Rights at the General Meeting	100%	0%	0%	0%

Conclusion: *Thus, with the voting results through the collection of voting ballots, Proposal No. 02: Profit Distribution for 2025 has been approved with 100% of the total shares with voting rights at the General Meeting.*

5. Voting Results on Proposal No. 03: Business Plan for 2026

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	
Shares with Voting Rights	8,490,700	0	0	0
Percentage of Total Shares with Voting Rights at the General Meeting	100%	0%	0%	0%

Conclusion: Thus, with the voting results through the collection of voting ballots, Proposal No. 03: Business Plan for 2026 has been approved with 100% of the total shares with voting rights at the General Meeting.

6. Voting Results on Proposal No. 04: Selection of Audit Firm for the 2026 Financial Report

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	
Shares with Voting Rights	8,490,700	0	0	0
Percentage of Total Shares with Voting Rights at the General Meeting	100%	0%	0%	0%

Conclusion: Thus, with the voting results through the collection of voting ballots, Proposal No. 04: Selection of Audit Firm for the 2026 Financial Report has been approved with 100% of the total shares with voting rights at the General Meeting.

7. Voting results on the approval of Proposal No. 05: Remuneration plan for the Board of Directors and the Supervisory Board in 2026

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	

Shares with Voting Rights	8,490,700	0	0	0
Percentage of Total Shares with Voting Rights at the General Meeting	100%	0%	0%	0%

Conclusion: Thus, based on the voting results collected through ballot voting, Proposal No. 05: Remuneration plan for the Board of Directors and the Supervisory Board in 2026 was approved with 100% of the total voting shares at the General Meeting.

IV- Presenting the Draft Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders:

Ms. Nguyễn Thị Thùy Duyên - Secretary of the meeting presented to the General Meeting the following:

- Draft Minutes of the 2026 Annual General Meeting of Shareholders; and
- Draft Resolutions of the 2026 Annual General Meeting of Shareholders.

V- The General Meeting voted to approve the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders of the Company

1. The General Meeting proceeded to vote on the content of the Meeting Minutes through the raising of Voting Cards

The total number of voting shares at the Meeting: 8,490,700 shares (*In words: Eight million four hundred ninety thousand seven hundred shares*). Of which:

- Number of shares voting in favor: 8,490,700 shares, corresponding to 100% of the voting shares at the Meeting;
- Number of shares voting against: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares abstaining from voting: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares not participating in the vote: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of invalid voting shares: 0 shares, corresponding to 0% of the voting shares at the Meeting.

Conclusion: Thus, based on the voting results through the raising of Voting Cards, the Minutes of the 2nd 2026 Annual General Meeting of Shareholders were approved with 100% of the total voting shares at the General Meeting.

2. The General Meeting proceeded to vote on the Resolutions of the 2nd 2026 Annual General Meeting of Shareholders of the Company through the raising of Voting Cards:

The total number of voting shares at the Meeting: 8,490,700 shares (*In words: Eight million four hundred ninety thousand seven hundred shares*). Of which:

- Number of shares voting in favor: 8,490,700 shares, corresponding to 100% of the voting shares at the Meeting;
- Number of shares voting against: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares abstaining from voting: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares not participating in the vote: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of invalid voting shares: 0 shares, corresponding to 0% of the voting shares at the Meeting.

Conclusion: Thus, based on the voting results through the raising of Voting Cards, the Resolutions of the 2nd 2026 Annual General Meeting of Shareholders of Vi Na Ta Ba Trading and Investment Joint Stock Company were approved with 100% of the total voting shares at the General Meeting.

VI- Closing of the General Meeting.

Mr. Lê Chí Long – Chairman of the Meeting delivered the closing speech.

The 2nd 2026 Annual General Meeting of Shareholders of Vi Na Ta Ba Trading and Investment Joint Stock Company was closed at 16:30 PM on May 22nd, 2026.

SECRETARY

NGUYEN THI THUY DUYEN

CHAIRMAN OF THE MEETING



LE CHI LONG